

Leader of pneumatic components

# A global company.





Metal Work is a global company that is close to its customers anywhere, anytime.

Just like energy from the sun or the Earth that turns on its axis, the great forces of nature cannot always be seen but they are everywhere. In the same way, Metal Work operates in Italy and worldwide providing experience and quality in every component.



# Looking to the sky.

1067	Metal Work established
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1974	Costitution of Metal Work SpA
1982	First Italian subsidiary
1984	First foreign subsidiary
1992	ISO 9001 certification
2000	ISO 14001 certification
2002	First italian productive company acquisition
2003	First foreign productive company acquisition
2005	GO live SAP R3
2006	Establishing of Metal Work China
2007	OHSAS 18001 Certification
2008	Start up Kaizen project
2011	Establishing of Metal Work Russia
2012	First stone of new building
2013	ELITE project
2014	Metal Work becames social
2015	New production plant
2017	50° year

The Metal Work adventure starts in 1967 with the production of rapid connections for compressed air systems. It is the story of a company that, from nothing, has been capable of building something big, reaching results at world level. With more than 400 workers in their Concesio (BS) factory and more than 700 people making up the Italian and overseas sales oganisation, today we are among world leaders in the automatic air system sector.

"We work together for a purpose. There's nothing that can't be done better today than yesterday."







## Leader numbers.

43 ····· { ·····

of floor space

1380 ----- {

pace special products manufactured every year

850+ ...... {

every year

the market every day

450+----- {

40.000 m<sup>2</sup> ····· {

48 ----- { 🖈

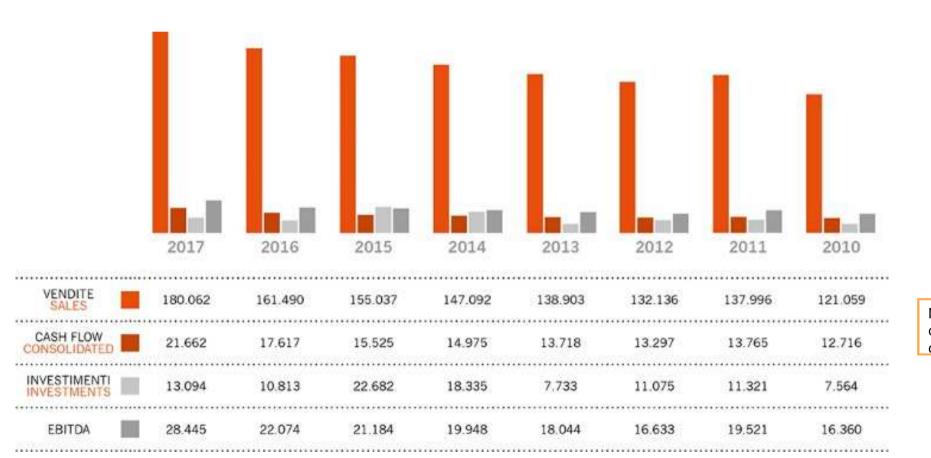
320 ····· {

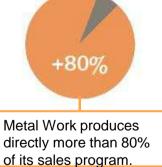
6525 ---- { **(** 

50



## Leader numbers.









# We do things in style.



Our products can be found in Italy and abroad thanks to 43 branches offering an efficient and capillary pre- and post-sales service.

Product quality and a dynamic sales organisation are the basis on which Metal Work founds its leadership, allowing the group to satisfy all possible requests regarding automation systems.





### The Metal World.

#### Our subsidiaries in Italy



Bari Lecco Novara
Bergamo - Varese Parma
Bologna Mantova Prato
Brescia Modena Rimini
Cremona Monza Brianza Torino

Treviso Verona Vicenza

#### Our subsidiaries in the world



Australia France
Belgium Germany
Brazil Holland
China India
Czech Republic Indonesia
Denmark Malaysia
Finland Poland

Portugal Romania Russia South Africa Spain Sweden Switzerland Thailand Uk Ukraine Usa















## The mission.



To be a leader, first of all you must be aware of the responsibilities deriving from your work.

At Metal Work we call this awareness Lean Thinking that aims to attack the waste throughout the value chain and through the continued involvement of people, increase flexibility and competitiveness.



# Kaizen philosophy.

#### **RESULTS**

Improvement in one's own work

Savings in energy, material, and other resources

Improvement in the working environment

Improvements in machines and processes

Improvements in office work

Improvements in product quality

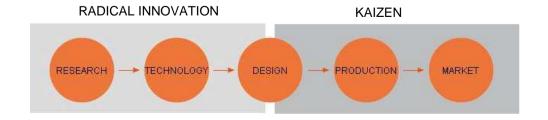
Ideas for new products

Customer services and customers relations

Reduction of waste in all company activities

Our method is based on the introduction in our company of the continuous improvement culture originating from the Japanese KAIZEN management philosophy.

Kaizen is based on the fundamental principle of this 'philosophy': "Energy comes from below", or more precisely on the understanding that a company's results are not due exclusively to decisions at management level, but also from the work carried out directly on products and processes. Management therefore assumes a new role, not so much linked with hierarchy as with the guidance and support of those directly involved in production and other operations that contribute to the company's activities.





#### Technology and environment.



Long ago we identified an important factor of development in the low environmental impact of our products.

This allows us to achieve winning results by respecting the environment of every country in which we operate. ISO14001 certification for Environmental Management Systems is the proof of how, from 2000 onwards, our company has been a leader in the research and development of technologies that respect the environment.



### The certifications.





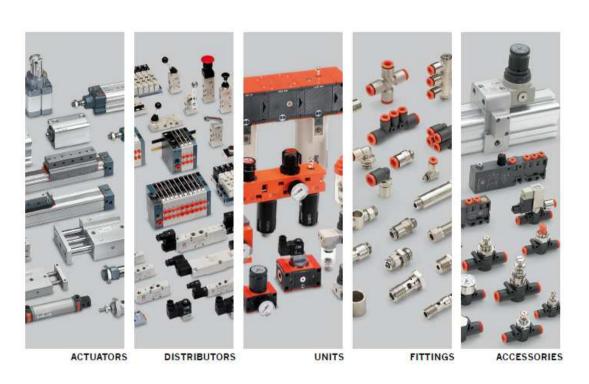
Recognition of the quality of our work and the precision of every detail is, first of all and for all of us, a moral undertaking.

For this reason, since 1992, Metal Work has been classified according to the ISO 9001 standard, added to which the ISO 14001 Environmental Management in 2000. In 2007 Metal Work followed up with the OHSAS 18001 standard, guaranteeing a Workers' Health and Safety Management System to match the company's level. All our certificates have been issued by the German Certifying Body DEKRA ITS, accredited by TGA.

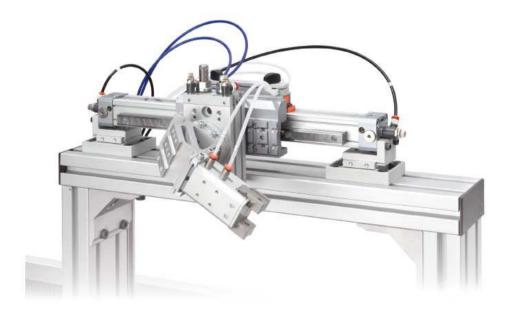




## The products.



Quality above all: from design to production, we follow every single piece to ensure perfect movement.







## The factory.











40,000 m<sup>2</sup> of precision and quality in our production plant: this is where the movement starts.









## L'aining future.





We dedicate more than 6525 hours a year to training our staff, in the conviction that this is the true competitive advantage of the future.

In a mature and global market that is saturated, where all competitors are able to propose complete offers that look more and more alike, the only true added value consists of human assets and relative skills at all levels.





## The Metal Work Gallery.









Metal Work S.p.A. via Segni, 5-7-9 25062 Concesio (Brescia) Italy

Tel +39 030 218711 Fax +39 030 2180569

metalwork@metalwork.it www.metalwork.it