

Deutsche Messe AG

Compliance Guidelines for Invitations

The following applies to invitations (e.g. free admission tickets to trade fairs and other events) issued by Deutsche Messe AG and its subsidiaries:

Invitations must always be seen in the light of compliance rules, in particular anti-corruption rules. In this regard we refer you to our Compliance Statement, which is available to view on our company website www.messe.de.

We therefore attach great importance to ensuring that the transparency requirements entailed in anti-corruption regulations are met in full. In this respect, we would like to inform you of our intention to take responsibility on your behalf for the benefits associated with this invitation and the flat-rate payment of tax on these benefits in accordance with Section 37b of the German Income Tax Act (EStG).

We assume that you will ensure that you obtain permission from your managers, legal and/or compliance department or hierarchical superior to accept the benefits mentioned above and that you can accept our invitation.

Deutsche Messe
Position as at: 01/2019